



Corporate Profile

Coverage



- About MaGC®
- The journey so far
- Clientele
- Management
- Team
- Competencies
- Proprietary tools

About MaGC

about US

- Management & Governance Consulting
- Formerly NCR Consultants Limited (NCRCL)
- Providing quality consulting for more than one and a half decades
- Offices in Chennai and Bengaluru, India
- Part of McMillan Woods Global



The Journey so far



- Experience in Government, Industry and Not-for-Profit sectors
- Offered consulting services to more than 35 industries
- Executed assignments in South East Asia, Europe, Africa and the Middle East
- Developed a number of in-house consulting tools
- Team of more than 30 professionals
- Self certified in ISO 26000

Our Clientele



- Government Sector
 - Government of India
 - Government of Botswana
 - Royal Government of Bhutan
 - Eight State Governments of India
 - Urban and rural local governments
- International agencies like World Bank, ADB, UNDP, USAID, TAF, Swiss-AID
- Industry – Small and Medium Enterprises
- Educational Institutions
- Not-for-Profits

Our Management

Dr. Murali R S

Ph.D. (Economics.), FCA, ACMA, ACS, CMC, CISA, CRISC, FAFD, Senior Practicing Management Consultant (SPMC) (Singapore)

Managing Director & Principal Consultant

Murali, has over three decades of experience in consulting to governments and industries in different countries. In the Government sector, he has executed assignments for multilateral and bilateral agencies, as well as Central, State, and Local Governments across India. He has also worked with leading corporate entities, academic institutions, public sector enterprises, and non-governmental organizations. He has authored many articles and working papers. His book on "Demand Side of Accountability – A Policy and Research Perspective " has garnered wide acclaim.



Suresh C S
FCA, ACMA

Executive Director & Senior Consultant



Suresh is a seasoned professional with over a decade of consultancy experience preceded by two decades of industry experience. He has led the team at MaGC in many of its key consulting assignments both in the Government and Corporate Sector. He has worked in India, Kenya, Tanzania, Singapore, UAE and the Middle East. His expertise is in corporate finance, business advisory, process reengineering, cost accounting, and training. He heads the business development team at MaGC and is actively involved in building client relationships and the business network. He leads ANSA, MaGC's foray into academics.

Our Management

Ashok Rao

ACA

Executive Director & Senior Consultant

Ashok is a finance professional with wide experience in consulting to Governments, Corporates, Educational Institutions, and Not-for-Profits. In the government sector, he has worked with various levels of government and government institutions. He has worked on assignments in India, Africa, Bhutan, and the Middle East. He has published articles on government accounting in national journals. Ashok's areas of expertise include policy advisory, public financial management and accountability, process reengineering, organizational restructuring, Information Technology, and training.



K R Praveena

ACA, CISA, MCom

Executive Director & Senior Consultant

Praveena is a Chartered Accountant with two years industry experience and over six years of consultancy experience. She is a Commerce post-graduate and a Certified Information System Auditor (CISA). She has undergone the Lead Auditor course in Information Security Management System (BS ISO/IEC 27001:2005) by the British Standards Institution (BSI) and has a Six Sigma Green Belt. She has experience working in multiple countries including India, Bhutan, Bangladesh, Singapore, UK, Netherlands, and Dubai.



Our Team



- Group of 30+ consultants
- Qualified chartered accountants, cost and management accountants, economists, management graduates, information technology consultants, information system auditors
- Perfect blend of young aspirants bringing in fresh ideas along with experienced professionals as mentors
- Panel of expert consultants drawn from diverse fields – government, industry, banking, education, and research

Our Competencies

Business Advisory

- Virtual CFO services
- Investment Advisory
 - Preparation of investor memorandum
 - Preparation of project reports
- Corporate structuring/re-structuring
- Internal Financial Controls
- IFRS and Ind-AS implementation
- Business valuation
- Accounting advisory services
- Management audit services
- Reporting under XBRL

Our Competencies

Governance and Public Finance

- Public Financial Management & Accountability studies and implementation
- Public Expenditure Review & Tracking studies
- Policy formulation and review
- Government accounting reforms
- Audits including Information Systems audits
- Organizational/Financial re-structuring
- Process reengineering
- Process automation including e-Governance
- Programme/Project Management
- Preparation of accounting manual, process manual, operations manual, software user manual
- Monitoring and evaluation studies

Our Competencies

Process Advisory

- Process mapping
- Gap analysis with risk rating
- Business process reengineering
- Process Audit
- Internal Financial Controls
- Preparation of manuals such as accounts manual, budget manual, operations manual, software user manual, HR manual
- Design and implementation of:
 - Management Information Systems
 - Performance Management Systems - identifying Key Performance Indicators across multiple functions

Our Competencies

Information Technology

- **Planning phase**
 - Pre-ERP and ERP-readiness studies
 - Process re-engineering recommendations for implementing technology solutions
 - Roadmap for procurement and implementation of ERP and IT policy framework
- **Procurement phase**
 - Functional Requirement Study
 - Advice and support in comparing and selecting the ideal product/vendor
- **Implementation phase**
 - ERP Validation
 - Provide support services to clients for project management and change management
- **Migration and roll out phase**
 - Supervision of pilots, including audit of migrated data
 - Training and preparation of Manuals
- **Maintenance phase**
 - Independent and objective audits of the client's information system

Our Competencies

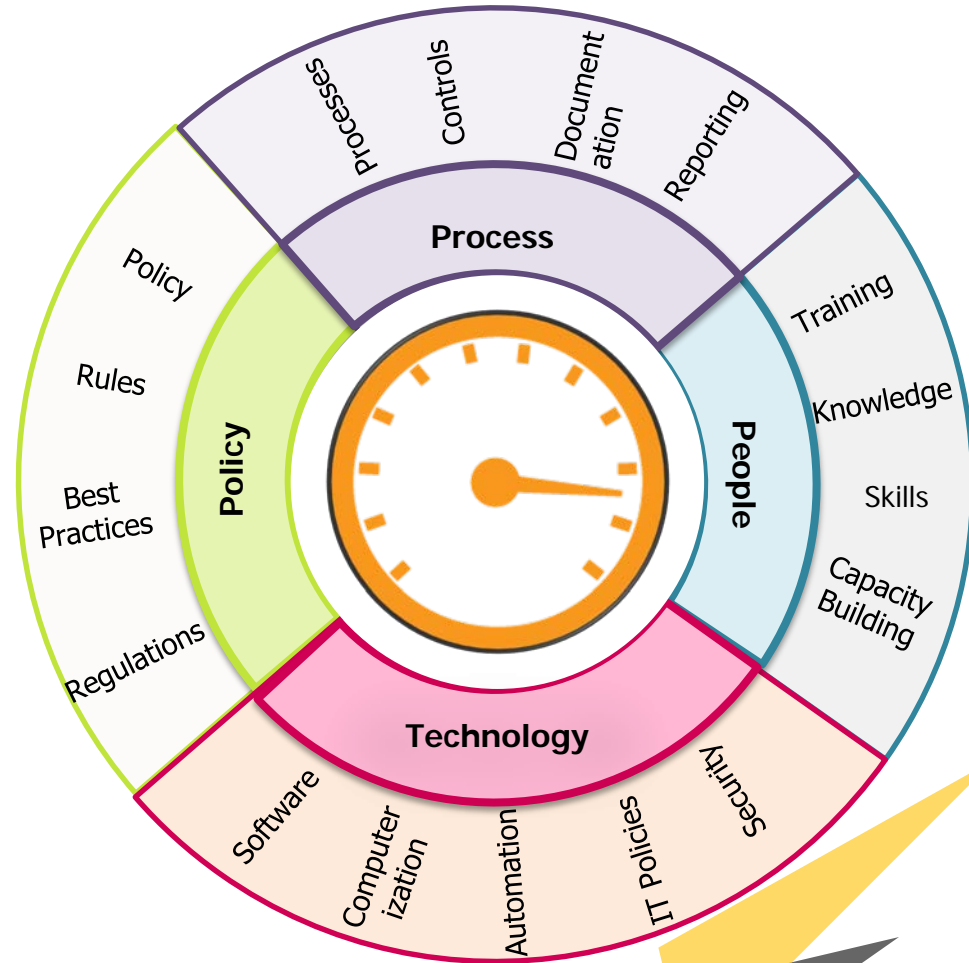
Training and Research

- Training/skilling needs assessment
- Preparation of training modules with reading material, presentations, exercises and case studies
- Training delivery in the areas of finance and accounts, audit, strategic management, personality development, soft skills
- Establishment of training systems
- Academic research
- Business research/ Market studies
- Organizational research – Outfacing or Infacing
- Publication of monograms, articles, research papers, books

MaGC Proprietary Tools

3PT[®] Framework

- **Policy**
 - Rules, Regulations Policies and Guidelines, regulatory and business environment
- **Process**
 - Information flows, documentation, controls and reporting
- **People**
 - Human resource, capacity building and training
- **Technology**
 - Appropriate technology

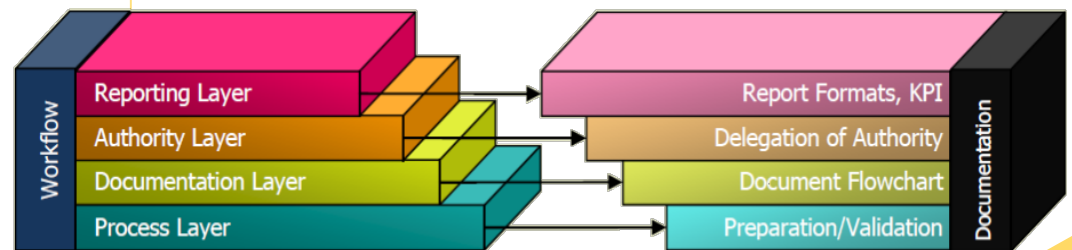


MaGC Proprietary Tools

LAMP™

Layered Approach to Mapping of Processes

- Cross pollinated good practices in the Industry and Government sector
- Helps document complex process in a simple visually appealing manner
 - Process Layer
 - Documentation Layer
 - Authority Layer
 - Reporting Layer

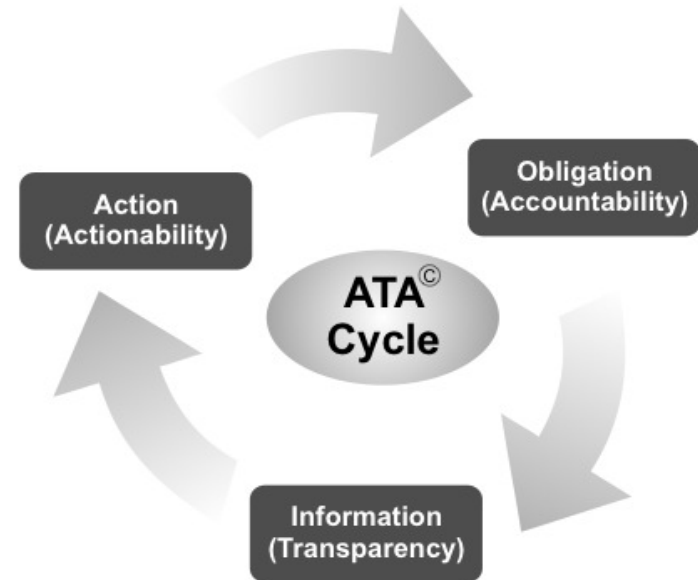


MaGC Proprietary Tools

ATA[©]

Accountability – Transparency - Actionability

- Helps in both conceptualization of policies/processes as well as in implementation
- Provides insights into weaknesses and issues in relation to accountability
- Useful in establishing governance systems





Thank you



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